



Bi-weekly Insurance Rates for all benefit eligible employees

Plan Year July 1, 2023 - June 30, 2024

Employee Deductions are highlighted.

Deductions are pre-tax and per bi-weekly pay period.

Health Deduction - Virginia Residents		Tier	Employee	Employer	Total Premium
Health	EE Only		\$ 42.63	\$ 347.52	\$ 390.15
Health	EE + Child(ren)		\$ 135.70	\$ 515.23	\$ 650.93
Health	EE + Spouse		\$ 201.00	\$ 578.37	\$ 779.37
Health	Family		\$ 290.85	\$ 749.29	\$ 1,040.14

Health Deduction- Non Virginia Residents		Tier	Employee	Employer	Total Premium
Health	EE Only		\$ 42.63	\$ 343.53	\$ 386.16
Health	EE + Child(ren)		\$ 135.70	\$ 508.55	\$ 644.25
Health	EE + Spouse		\$ 201.00	\$ 570.37	\$ 771.37
Health	Family		\$ 290.85	\$ 738.62	\$ 1,029.47

Dental Deduction	Tier	Employee
Dental-High/Buy Up Plan	EE Only	\$ 19.87
Dental-High/Buy Up Plan	EE + Child(ren)	\$ 39.65
Dental-High/Buy Up Plan	EE + Spouse	\$ 35.96
Dental-High/Buy Up Plan	Family	\$ 60.53
Dental-Low Plan	EE Only	\$ 13.34
Dental-Low Plan	EE + Child(ren)	\$ 26.63
Dental-Low Plan	EE + Spouse	\$ 24.15
Dental-Low Plan	Family	\$ 40.63

Vision Deduction	Tier	Employee
Vision-Buy Up	EE Only	\$ 2.94
Vision-Buy Up	EE + Child(ren)	\$ 5.05
Vision-Buy Up	EE + Spouse	\$ 4.94
Vision-Buy Up	Family	\$ 7.98